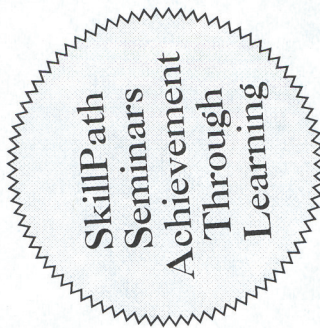


CERTIFICATE OF ATTENDANCE

The below signed attendee is eligible to receive .6 CEUs (6 contact hours) or 6 CPEs from their accreditation authority, according to the guidelines set forth by the International Association for Continuing Education and Training/NASBA, for attending and participating in



The Diversity Workshop: Attitudes, Advantages, and Answers

October 9th 2003

Date

Bob Krause

Signature of Seminar Participant



SkillPath Seminars has been reviewed and approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET) and has awarded .6 CEUs to participants that successfully complete this program. Authorized Provider number 3307.



In accordance with the standards of the national Registry of CPE Sponsors, CPE credits have been granted based on a minimum of a 50-minute hour. National Registry of CPE Sponsors identification number 107691. Field of study: Professional Development.

Robert Garr

Robert Garr, President

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