

*Timberline Cumber, Inc.*

1787 Farm to Market Rd.  
Kalispell, MT 59701

(406) 755-6983

Fax: (406) 755-7997

RE: Harry H. Krause

To Whom it May Concern:

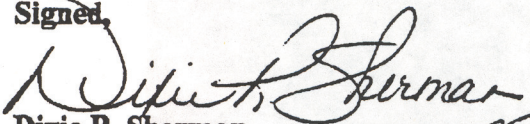
Harry Krause has been with our company since June of 1978. Since that time he has proven to be a valuable asset to us. Harry is the foreman of our planer operation. He supervises eight employees and runs the planer also. He has very rarely ever called in sick, missed a day of work, or been late for his shift. He is always ready to assist where ever he is needed and has an excellent working knowledge of the electrical surrounding the planer and sawmill.

Harry is charge of conducting safety orientation meetings for the planer operation since he has also taken CPR /Medic courses. He has an excellent safety record within the planer operation.

Harry has also taken several college courses concerning computer systems. Three years ago we had him install a computer sytem in our office. He has been our computer support technician since that time. Two years ago we had Harry update our computer system and network another system within our office area. He has made various changes and improvements within our computer and has an excellent working knowledge of all facets of computers. He also cleans and maintains our photocopiers and fax machines.

We feel that Harry would be an excellent addition to anyones company and we wish him good luck in the future. Employees that take an active interest in the welfare of a company and dedicate themselves to doing the job to the best of their abilities, are hard to find. We shall miss him a great deal.

Signed,



Dixie R. Sherman

Treasurer

12-26-95