

Certified Novell EngineerSM



HAL KRAUSE

NetWare[®] 6

Novell, on authorization from the Chairman of the Board, hereby recognizes you as a Certified Novell Engineer for successfully completing the certification requirements on

October 27, 2003.

This certificate has been granted as evidence thereof.

Jack L. Messman

Jack Messman
Novell Inc

D.J. Veitkus

Daniel Veitkus
Vice President, Training Services